FROM	ТО
Amended	Amended
Articles of Cooperation	Articles of Cooperation
Article II	Article II
Type and Purpose(s)	Type and Purpose(s)
	That the type of this cooperative is
multipurpose and the purpose(s) for	multipurpose and the purpose(s) for
which this Cooperative is organized	which this Cooperative is organized
is/are to engage in:	is/are to engage in:
None	Credit
None	Consumers
None	Insurance Agent
	Transportation
	Housing
	Delete
mobilization among members;	
	Delete
credit to the members for productive	
and prudent purposes;	
	Delete
other requirements to the members; 4. To develop expertise and skills	Delete
among its members;	Delete
	Delete
housing benefits to its members;	
6. To insure against losses of its	Delete
members;	
	Delete
economic, social and educational status of the members;	
	Delete
cooperative banks, cooperative	
wholesale and retail complexes,	
insurance and	
agricultural/industrial processing	
enterprises, and public markets; 9. To coordinate and facilitate the	Delete
activities of Cooperative;	Delete
activities of cooperative,	
	Delete
cooperative movement;	Delete
11. To ensure the viability of cooperatives through the utilization	DCIEIE
of new technologies;	
	Delete
help or self-employment as an engine	
for economic growth and poverty	
alleviation; and	
13. To undertake any and all other activities for the effective and efficient	Delete
implementation of the provision of	
provident of the provident of	

Article III	Article III
Goals	Goals
That the goals of this cooperative is to help improve the quality of life of its members and in furtherance thereto shall aim:	That the goals of this cooperative is to help improve the quality of life of its members and in furtherance thereto shall aim:
1.To attain increased income,	1.To attain increased income,
savings, investments, productivity, and purchasing power, and promote among themselves equitable distribution of net surplus through maximum utilization of economies of scale, cost-sharing and risk-sharing;	savings, investments, productivity, and purchasing power, and promote among themselves equitable distribution of net surplus through maximum utilization of economies of scale, cost-sharing and risk-sharing;
2.To provide optimum social and	2.To provide optimum social and
economic benefits to its members; 3.To teach members efficient ways of doing things in a cooperative manner;	economic benefits to its members; 3.To teach members efficient ways of doing things in a cooperative manner;
4.To propagate cooperative practices and new ideas in business and management;5.To allow the lower income and less privileged groups to increase their	 4.To propagate cooperative practices and new ideas in business and management; 5.To allow the lower income and less privileged groups to increase their
ownership in the wealth of the nation;	ownership in the wealth of the nation;
6.To actively support the government, other cooperatives and	6.To actively support the government, other cooperatives and
people oriented organizations, both local and foreign, in promoting cooperatives as a practical means towards sustainable socio-economic	people oriented organizations, both local and foreign, in promoting cooperatives as a practical means towards sustainable socio-economic
development under a truly just and democratic society;	development under a truly just and democratic society;
7.To institutionalize a dynamic savings mobilization and capital build-up schemes to sustain its	7.To institutionalize a dynamic savings mobilization and capital build-up schemes to sustain its
developmental activities and long- term investments, thereby ensuring optimum economic benefits to the members, their families and the	developmental activities and long- term investments, thereby ensuring optimum economic benefits to the members, their families and the
general public;	general public;
8.To implement policy guidelines that will ensure transparency, equitable	8.To implement policy guidelines that will ensure transparency, equitable
access to its resources and services, and promote the interests of the members; and	access to its resources and services, and promote the interests of the members; and
9.To adopt such other plans as may help foster the welfare of the members, their families and the community.	9.To adopt such other plans as may help foster the welfare of the members, their families and the community.
None	<u>10.To act as guardian cooperative</u> <u>and accept the responsibilities in the</u> <u>supervision of the laboratory</u>
Article VI	cooperative. Article VI
Common Bond and Field of Membership	Common Bond and Field of Membership
That the common bond of	That the common bond of
membership of this Cooperative is residential and, shall be open to all	membership of this Cooperative is residential and, shall be open to all
natural persons who are all Filipino citizen, of legal age, with the capacity	natural persons who are all Filipino

qualifications and none of the disqualifications provided for in the By-laws and this Articles of Cooperation.	nationwide working and/or residing with the capacity to contract and possess all the qualifications and none of the disqualifications provided for in the By-laws and this Articles of Cooperation.
Article VII Area of Operation	Article VII Area of Operation
That the membership of this Cooperative shall come from Nationwide. Its principal office shall be located at (Mantawi Avenue, William Seno St., Poblacion Subangdaku Mandaue City 6014.)	That the membership of this Cooperative shall come from Nationwide. Its principal office shall be located at <u>254 SB Cabahug St.,</u> <u>Barangay Ibabao-Estancia, Mandaue</u> <u>City, Cebu Province 6014.</u>
ARTICLE X Capitalization	ARTICLE X Capitalization
That the Authorized Share Capital of this Cooperative is Two Hundred Million Pesos Php200,000,000.00), divided into :	That as such, I hereby certify that the authorized share capital of this cooperative is Two Billion Three Hundred Ten Million Five Hundred Ninety Three Thousand Six Hundred Pesos (Php2,310,593,600.00).
Four Million (4,000,000) shares with a par value of Fifty Pesos (<i>Php50.00</i>) per share.	a) <u>Thirty Four Million Six Hundred</u> <u>Fifty Eight Thousand Nine Hundred</u> <u>Four (34,658,904) common shares</u> <u>with a par value of Fifty Pesos</u> <u>(Php50.00) per share; and</u>
None	b.) Eleven Million Five Hundred Fifty Two Thousand Nine Hundred Sixty Eight (11,552,968) preferred shares with a par value of Fifty Pesos (<i>Php50.00</i>) per share.
ARTICLE XI	ARTICLE XI
Subscribed and Paid-up Share Capital	Subscribed and Paid-up Share Capital
That of the authorized share capital, the amount of One Hundred Fifty Million Pesos (Php150,000,000.00) has been subscribed; and	That of the authorized share capital, the amount of Five Hundred Seventy Seven Million Six Hundred Forty Eight Thousand Four Hundred Pesos (Php577,648,400.00) has been subscribed, and
Seventy Five Million Four Sixty One Thousand Two Hundred Sixty Nine Pesos and 07/100 Centavos (Php75,061,269.07) of the total subscription has been paid by the following members-subscribers:	One Hundred Forty Four Million Four Hundred Twelve Thousand One Hundred Pesos (Php144,412,100.00) of the total subscription has been paid by the following members- subscribers:
FROM	TO Amended By Laws
Amended By Laws Preamble	Amended By Laws Preamble
(We, the undersigned Filipino citizens, all of legal age, and residents	We, the undersigned Filipino citizens all of legal age, and residents of the

of the Philippines, representing at	Philippines, representing at leas
least majority of the members Lipi	majority of the members of this
Employees Multipurpose Cooperative	primary multipurpose cooperative, de
of this primary multipurpose	hereby adopt the following code of By
cooperative, do hereby adopt the	<u>laws.</u>
following code of By-laws.)	
Article II	Article II
Membership	Membership
Section 1. Membership	Section 1. Membership
This Cooperative shall have regular	This Cooperative shall have regular
and associate members.	and associate members.
None	Regular Members are those who have
	complied with all the membership
	requirements and are entitled to all
	the rights and privileges of
	<u>membership.</u>
None	Associate Members are those who
	have no right to vote nor be voted
	upon and are entitled only to limited
	rights, privileges and membership
	duration as provided in the By-laws
	of the Cooperative, the Philippine
	Cooperative Code of 2008, and its
	Implementing Rules and Regulation.
None	An associate member who meets the
None	minimum requirements of regular
	· · · _ ·
	patronize the Cooperative for two (2)
	years, and signifies his/her intention
	to remain a member shall be
	considered a regular member.
Section 2. Qualification for	Section 2. Qualification for
Membership	Membership
The membership of this Cooperative	The membership of this Cooperative
10 ODED to all notitral noracing	
is open to all natural persons,	is open to all natural persons,
Filipino citizen, of legal age, with	is open to all natural persons, Filipino citizen, of legal age, with
Filipino citizen, of legal age, with capacity to contract and, within the	is open to all natural persons, Filipino citizen, of legal age, with capacity to contract and, within the
Filipino citizen, of legal age, with capacity to contract and, within the common bond and field of	is open to all natural persons, Filipino citizen, of legal age, with capacity to contract and, within the common bond and field of
Filipino citizen, of legal age, with capacity to contract and, within the common bond and field of membership described as follows:	is open to all natural persons, Filipino citizen, of legal age, with capacity to contract and, within the common bond and field of membership described as follows:
Filipino citizen, of legal age, with capacity to contract and, within the common bond and field of membership described as follows: (Members) residing and/or working	is open to all natural persons, Filipino citizen, of legal age, with capacity to contract and, within the common bond and field of membership described as follows: <u>Nationwide</u> residing and/or working
Filipino citizen, of legal age, with capacity to contract and, within the common bond and field of membership described as follows: (Members) residing and/or working in the area of operation as provided	is open to all natural persons, Filipino citizen, of legal age, with capacity to contract and, within the common bond and field of membership described as follows: <u>Nationwide</u> residing and/or working in the area of operation as provided
Filipino citizen, of legal age, with capacity to contract and, within the common bond and field of membership described as follows: (Members) residing and/or working	is open to all natural persons, Filipino citizen, of legal age, with capacity to contract and, within the common bond and field of membership described as follows: <u>Nationwide</u> residing and/or working
Filipino citizen, of legal age, with capacity to contract and, within the common bond and field of membership described as follows: (Members) residing and/or working in the area of operation as provided in Article VII of the Articles of Cooperation thereof.	is open to all natural persons, Filipino citizen, of legal age, with capacity to contract and, within the common bond and field of membership described as follows: <u>Nationwide</u> residing and/or working in the area of operation as provided
Filipino citizen, of legal age, with capacity to contract and, within the common bond and field of membership described as follows: (Members) residing and/or working in the area of operation as provided in Article VII of the Articles of	is open to all natural persons, Filipino citizen, of legal age, with capacity to contract and, within the common bond and field of membership described as follows: <u>Nationwide</u> residing and/or working in the area of operation as provided in Article VII of the Articles of Cooperation thereof. Section 6. Minimum Share Capital
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Filipino citizen, of legal age, with capacity to contract and, within the common bond and field of membership described as follows: (Members) residing and/or working in the area of operation as provided in Article VII of the Articles of Cooperation thereof. Section 6. <i>Minimum Share Capital</i> <i>Requirement</i> (An applicant for membership shall subscribe at least twenty (20) shares equivalent to one thousand pesos (P1,000.00)common shares and pay the value of at least five (5) shares upon approval of his/her membership) However, no member shall own or hold more than ten percent (10%) of the total subscribed share capital of the Cooperative. ARTICLE III Administration Section 3. Meetings of the general assembly, board of directors and committees may be regular or special. All proceedings and business(es) undertaken at any	is open to all natural persons, Filipino citizen, of legal age, with capacity to contract and, within the common bond and field of membership described as follows: <u>Nationwide</u> residing and/or working in the area of operation as provided in Article VII of the Articles of Cooperation thereof. Section 6. <i>Minimum Share Capital</i> <i>Requirement</i> . An applicant for membership shall subscribe at least twenty (20) shares and pay the value of at least Two Hundred Fifty Pesos (Php250.00) corresponding to five (5) shares upon approval of his/her membership However, no member shall own or hold more than ten percent (10%) of the total subscribed share capital of the Cooperative. ARTICLE III Administration Section 3. Meetings of the general assembly, board of directors and committees may be regular or

Board of Directors, if within the powers or authority of the Cooperative, there being a quorum, shall be valid.	both. All proceedings and business(es) undertaken at any meeting of the general assembly or Board of Directors, if within the powers or authority of the Cooperative, there being a quorum, shall be valid.
Section 4. Regular General Assembly Meeting. The General Assembly shall hold its annual regular meeting every last Sunday of March at the principal office of the Cooperative or at any places in the Philippines with in ninety (90) days after the close of its fiscal year (January –December).	Section 4. Regular General Assembly Meeting. The General Assembly shall hold its annual regular meeting every last Sunday of March at the principal office of the Cooperative or at any places in the Philippines <u>through any digital</u> <u>channel, in case of video-conference</u> with in ninety (90) days after the close of its fiscal year (January – December).
Section 5. Special General Assembly Meeting . The Board of Directors may, by a majority vote of all its members, call a special general assembly meeting at any time or to consider urgent matters requiring immediate membership decision. The Board of Directors must likewise call a special general assembly meeting within one (1) month from receipt of a written request from:	Section 5. Special General Assembly Meeting . The Board of Directors may, by a majority vote of all its members, call a special general assembly meeting at any time or <u>through any digital channel, in case</u> <u>of video conference</u> to consider urgent matters requiring immediate membership decision. The Board of Directors must likewise call a special general assembly meeting within one (1) month from receipt of a written request from:
Section 9. Voting System. Only members entitled to vote shall be qualified to participate and vote in any general assembly meeting. A member is entitled to one vote only regardless of the number of shares he/she owns.	Section 9. Voting System. Only members entitled to vote shall be qualified to participate and vote in any general assembly meeting. A member is entitled to one vote only regardless of the number of shares he/she owns.
Election or removal of Directors and Committee members shall be by (secret ballot). Action on all matters shall be in any manner that will truly and correctly reflect the will of the membership. No proxy and/or cumulative voting shall be allowed	Election or removal of Directors and Committee members shall be by <u>electronic voting.</u> Action on all matters shall be in any manner that will truly and correctly reflect the will of the membership. No proxy and/or cumulative voting shall be allowed.

ARTICLE IV	ARTICLE IV
Board of Directors	Board of Directors
Section 5. Election of Directors	Section 5. Election of Directors
The members of the Board of	The members of the Board of
Directors shall be elected by (secret ballot) by members entitled to vote	Directors shall be elected by electronic voting by members entitled
during the annual regular general	to vote during the annual regular
assembly meeting or special general	general assembly meeting or special
assembly meeting called for the	general assembly meeting called for
purpose. Unless earlier removed for	the purpose. Unless earlier removed
cause, or have resigned or become	for cause, or have resigned or become
incapacitated, they shall hold office	incapacitated, they shall hold office
for a term of two (2) years or until their successors shall have been	for a term of two (2) years or until
elected and qualified; Provided, that	their successors shall have been elected and qualified; Provided, that
majority of the elected directors	majority of the elected directors
obtaining the highest number of	obtaining the highest number of
votes during the first election after	votes during the first election after
registration shall serve for two (2)	registration shall serve for two (2)
years, and the remaining directors	years, and the remaining directors for
for one (1) year. Thereafter, all	one (1) year. Thereafter, all directors
directors shall serve for a term of two (2) years. The term of the cooperating	shall serve for a term of two (2) years.
(2) years. The term of the cooperating directors shall expire upon the	The term of the cooperating directors shall expire upon the election of their
election of their successors in the	successors in the first regular general
first regular general assembly after	assembly after registration.
registration	
Section 6. Election of Officer within the Board.	Section 6. Election of Officer within the Board.
The Board of Directors shall convene	The Board of Directors shall convene
within ten (10) days after the general	within ten (10) days after the general
assembly meeting to elect by (secret	assembly meeting to elect by
ballot) from among themselves the	<u>electronic voting</u> from among
Chairperson and the Vice-	themselves the Chairperson and the
<i>Chairperson</i> , and to elect or appoint	Vice-Chairperson, and to elect or
the <i>Secretary</i> and <i>Treasurer</i> from outside of the Board.	appoint the <i>Secretary</i> and <i>Treasurer</i> from outside of the Board.
For committees elected by the	For committees elected by the
General Assembly and/or appointed	General Assembly and/or appointed
by the BOD, procedural process of	by the BOD, procedural process of
electing the Chairperson, Vice-	electing the Chairperson, Vice-
Chairperson or other positions	Chairperson or other positions
among themselves should be in	among themselves should be in
accordance with the process of the mentioned above.	accordance with the process of the mentioned above.
ARTICLE V	ARTICLE V
Committees	Committees
Section 1. Audit Committee	Section 1. Audit Committee
An Audit Committee is hereby	An Audit Committee is hereby
created and shall be composed of three (3) members to be elected	created and shall be composed of three (3) members to be elected
during a general assembly meeting	during a general assembly meeting
and shall hold office for a term of (one	and shall hold office for a term of two
(1) year) or until their successors	(2) years or until their successors
shall have been elected and qualified.	shall have been elected and qualified.
Within ten (10) days after their	Within ten (10) days after their
election, they shall elect from among	election, they shall elect from among
themselves a Chairperson, Vice- Chairperson and a Secretary. No	themselves a Chairperson, Vice- Chairperson and a Secretary. No
member of the committee shall hold	member of the committee shall hold
any other position within the	any other position within the
Cooperative during his/her term of	Cooperative during his/her term of
office. The Committee shall provide	office. The Committee shall provide
internal audit service, maintain a	internal audit service, maintain a
complete record of its examination	complete record of its examination
and inventory, and submit an audit	and inventory, and submit an audit

report quarterly or as may be	report quarterly or as may be
required by the Board and the	report quarterly or as may be required by the Board and the
general assembly.	general assembly.
The audit committee shall be directly	The audit committee shall be directly
accountable and responsible to the	accountable and responsible to the
General Assembly. It shall have the	General Assembly. It shall have the
power and duty to	power and duty to
continuously monitor the adequacy	continuously monitor the adequacy
and effectiveness of the cooperative's	and effectiveness of the cooperative's
management control system and	management control system and
audit the performance of the	audit the performance of the
cooperative and its various	cooperative and its various
responsibility centers.	responsibility centers.
Section 3. Election Committee	Section 3. Election Committee
An Election Committee is hereby	An Election Committee is hereby
created and shall be composed of	created and shall be composed of
three (3) members to be elected	three (3) members to be elected
during a general assembly meeting	during a general assembly meeting
and shall hold office for a term of (one	and shall hold office for a term of two
(1) year) or until their successors	(2) years or until their successors
shall have been elected and qualified.	shall have been elected and qualified.
Within ten (10) days after their	Within ten (10) days after their
election they shall elect from among	election they shall elect from among
themselves a Chairperson, Vice-	themselves a Chairperson, Vice-
Chairperson and a Secretary. No	Chairperson and a Secretary. No
member of the committee shall hold	member of the committee shall hold
any other position within the	any other position within the
5 1	Cooperative during his/her term of
office.	office.
Section 5. Education and Training	
- Notion O. Laucation and Lianning	Section 5. Education and Training
Committee.	Section 5. Education and Training Committee.
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Committee.	Committee.
Committee.An Education and Training	Committee . An Education and Training
Committee. An Education and Training Committee is hereby created and shall be composed of three (3)	Committee . An Education and Training Committee is hereby created and shall be composed of three (3)
Committee . An Education and Training Committee is hereby created and shall be composed of three (3) members to be appointed by the	Committee . An Education and Training Committee is hereby created and shall be composed of three (3) members to be appointed by the
Committee . An Education and Training Committee is hereby created and shall be composed of three (3) members to be appointed by the Board of Directors and shall serve for	Committee . An Education and Training Committee is hereby created and shall be composed of three (3) members to be appointed by the Board of Directors and shall serve for
Committee . An Education and Training Committee is hereby created and shall be composed of three (3) members to be appointed by the Board of Directors and shall serve for a term of (one (1) year), without	Committee . An Education and Training Committee is hereby created and shall be composed of three (3) members to be appointed by the Board of Directors and shall serve for a term of <u>two (2) years</u> , without
Committee . An Education and Training Committee is hereby created and shall be composed of three (3) members to be appointed by the Board of Directors and shall serve for a term of (one (1) year), without prejudice to their reappointment.	Committee . An Education and Training Committee is hereby created and shall be composed of three (3) members to be appointed by the Board of Directors and shall serve for a term of <u>two (2) years</u> , without prejudice to their reappointment.
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position in the Cooperative during	position in the Cooperative during
his/her term of office.	his/her term of office.
Section 9. Ethics Committee An Ethics Committee is hereby created and shall be composed of three (3) members to be appointed by the Board of Directors. Within ten (10) days after their appointment, they shall elect from among themselves a Chairperson, Vice- Chairperson and a Secretary who shall serve for a term of (one (1) year) or until successors shall have been appointed and qualified. No member	Section 9. Ethics Committee An Ethics Committee is hereby created and shall be composed of three (3) members to be appointed by the Board of Directors. Within ten (10) days after their appointment, they shall elect from among themselves a Chairperson, Vice- Chairperson and a Secretary who shall serve for a term of two (2) years or until successors shall have been appointed and qualified. No member
of the Committee shall hold any other position in the Cooperative during his/her term of office.	of the Committee shall hold any other position in the Cooperative during his/her term of office.
ARTICLE V Committees	ARTICLE V Committees
None	Section 11. Credit Committee The Credit Committee shall be composed of three (3) members appointed by the Board of Directors for a term of one (1) year. They shall elect from among themselves a Chairperson, Vice-Chairperson and a Secretary. No member of the committee shall hold any other position within the cooperative during his/her term of office. The Committee shall assist the board of directors in the formulation of sound lending policies, systems and procedure. They shall be responsible for the credit management of the co- operative. In the performance of its functions, it shall process, evaluate and act upon loan application and withdrawal of deposits, except when the applicant is a member of the committee or related to any of them within the third civil degree of consanguinity and affinity, in which case, the applicant shall be acted upon by the Board of Directors; and exercise general supervision including collection over all loans to members.
None	Internoters.Section12.GenderandDevelopment (GAD)
None	- A Gender and Development (GAD) Committee shall be composed of three (3) members to be appointed by the Board of Directors provided that at least one member shall come from the Board. The Committee shall elect from among themselves a Chairperson. The Committee members shall hold office for a term of two (2) years until replaced by the Board.

None	Section 13. Functions and Responsibilities.
None	The Gender and Development (GAD)
None	Committee shall:
None	a.Conduct gender analysis;
None	b.Develop and recommend Gender
	and Development (GAD)and Gender
	Equality (GE)policies and
	programs/activities/projects to the
NT.	Board;
None	<u>c.Monitor and assess progress in the</u> implementation of Gender and
	Development (GAD)
	programs/activities/projects
	towards achieving Gender Equality
	(GE);
None	d.Submit report to the Board; and
None	e.Provide directional guidance.
None	Section 14. GAD Focal Person
None	A GAD Focal Person (GFP) shall be
	<u>designated</u> by the Board upon recommendation of the management.
	He or she must be an employee of the
	cooperative and shall perform GFP
	roles as additional function.
None	Section 15. Functions and
	<u>Responsibilities of GAD Focal</u>
None	Person (GFP).a.Coordinatesandreviews
None	implementation of GAD
	programs/activities/projects based
	on approved plans and budget;
None	b.Prepares performance reports and
	recommends policy improvements to
	the GAD Committee;
None	c.Gathers and analyzes gender-
	related information and other data; and
None	d.Provides administrative services to
	the GAD Committee.
None	Section 16. GAD Education and
	<u>Training Program.</u>
None	The Cooperative shall identify GAD
	and GE-related education and
	training programs. These shall be
	included in the ennual education and
	included in the annual education and training plan
None	<u>training plan.</u>
None	
None	training plan. Section 17. GAD Support Systems
	training plan. Section 17. GAD Support Systems and Services. The Cooperative shall implement other services that address GAD and
	training plan.Section 17. GAD Support Systemsand Services.The Cooperative shall implementother services that address GAD andGE issues and concerns. It shall also
	training plan.Section 17. GAD Support Systemsand Services.The Cooperative shall implementother services that address GAD andGE issues and concerns. It shall alsodevelop and establish necessary
	training plan.Section 17. GAD Support Systemsand Services.The Cooperative shall implementother services that address GAD andGE issues and concerns. It shall alsodevelop and establish necessarysupport systems that will enhance
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None	training plan.Section 17. GAD Support Systemsand Services.The Cooperative shall implementother services that address GAD andGE issues and concerns. It shall alsodevelop and establish necessarysupport systems that will enhanceimplementation of the GAD and GEservices of the Cooperative.
None Section 12. Other Committees	training plan.Section 17. GAD Support Systemsand Services.The Cooperative shall implementother services that address GAD andGE issues and concerns. It shall alsodevelop and establish necessarysupport systems that will enhanceimplementation of the GAD and GEservices of the Cooperative.Section 18. Other Committees
None Section 12. Other Committees By a majority vote of all its members,	training plan.Section 17. GAD Support Systemsand Services.The Cooperative shall implementother services that address GAD andGE issues and concerns. It shall alsodevelop and establish necessarysupport systems that will enhanceimplementation of the GAD and GEservices of the Cooperative.Section 18. Other CommitteesBy a majority vote of all its members,
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None	Section 19. Qualification and
	Disqualification of Committee
	Members.
None	The qualification and disqualification
	of the Board of Directors shall also
	apply to all the members of the committees.
ARTICLE VIII	ARTICLE VIII
Operations	Operations
Section 1.	Section 1. Primary Consideration
Service over and above profit shall be	Adhering to the principle of service
the overriding consideration of the	over and above profit, the
cooperative in the pursuit of its goals	Cooperative shall endeavor to:
and in the operation of its business.	
None	a.Engage in:
None	i. <u>Credit</u>
None	ii. <u>Consumers</u>
None	iii. <u>Insurance Agent</u>
None	iv. <u>Transportation</u>
None	v. <u>Housing</u>
None	b.Formulate and implement program
	strategies that will provide its members and the communities
	members and the communities within its area of operation needed
	goods/services;
None	c.Adopt and implement plans and
	programs which ensure the
	continued build-up of the
	cooperative's capital structure with
	the end view of establishing other
	needed services for the members and
None	the public; d.Formulate and implement studies
None	and/or programs that will address
	the needs of members.
Section 2. The co-operative shall	Delete
adopt and implement plans and	
program which insure the continued	
build-up of the co-operative's capital	
structure with the end view	
improving the delivery of services to	
the members. Section 3. In the determination of the	Delete
amount of the loans to be granted,	
the applicant's character, capacity to	
pay, collateral or securities offered to	
insure the payment of the loans shall	
be considered.	
Section 4. Conditions on Loans – The	Delete
Board of Directors shall prescribe the	
following:	
a)Terms and conditions for the	Delete
granting of loans;	
b)Maximum amount that may be granted a member;	Delete
b) Rate of interest;	Delete
	Delete
c) Fines for payment in default; and	Delete
	Delete Delete
c) Fines for payment in default; andd) Maximum period of repayment.The Board shall consider all other factors as well to facilitate the loaning	
c) Fines for payment in default; andd) Maximum period of repayment.The Board shall consider all other	

In determining the rate of interest, the Board shall be guided by the overriding principle of service above profit.	Delete
Section 5. Renewal of Loans Regular loans, providential or productive, maybe renewed provided a certain percent thereof has already been paid. The Board shall determine the percentage of payment from time to time as changes in the total maximum loans allowed to all members occur and as the need arises.	Delete
Section 6. Application for Loans A loan application shall state specifically the purpose or purposes for which the money to be used. Any false representation or statement made in the application shall be a ground for the cancellation of the loans or if the money has been used	Delete
for a purpose other than those for which it is granted, the loan shall at once become due and demandable.	
Section 7. Restrictions on Officers, Directors and Committee Members	Delete
No director or committee member shall vote on a loan requested by a member of his/her family, natural or by affinity to the third degree; or on a loan requested by a person who owns a debt to him/her or to any member of his/her family; neither can he/she become a co-maker, surety nor endorser on any loan contracted with the co-operative. The application for a loan by a member of the Credit Committee shall be subject to the approval of the Board of Directors.	Delete
Section 8. Appeal An appeal from the decision of the Credit Committee for abuse of discretion or violation of any existing policy of the Board of Directors may be made to the joint meeting of the Board of Directors and the Audit Committee, whose decision on the matter shall be final.	Delete Delete
Section 9. The cooperative shall procure the goods and other requirements of its members and the community in bulk from the best sources possible and shall make these goods available regularly at the right quantity and quality of reasonable prices.	Delete
ARTICLE IX Allocation and Distribution of Net Surplus Section 1. Allocation	ARTICLE IX Allocation and Distribution of Net Surplus Section 1. Allocation
Seculon 1. Alloculion	Section 1. Allocation

At the end of its fiscal year, the Cooperative shall allocate and distribute its net surplus as follows	At the end of its fiscal year, the Cooperative shall allocate and distribute its net surplus as follows
-	-
a. Reserve Fund (Five percent (5%) shall be set aside for Reserve Fund.) i. The reserve fund shall be used for the stability of the Cooperative and to meet net losses in its operations. The general assembly may decrease the amount allocated to the reserve fund when it has already exceeded the authorized share capital. Any sum recovered on items previously charged to the reserve fund shall be credited to such fund.	 a. Reserve Fund <u>Ten percent (10%) shall be set aside</u> for Reserve Fund. i. The reserve fund shall be used for the stability of the Cooperative and to meet net losses in its operations. The general assembly may decrease the amount allocated to the reserve fund when it has already exceeded the authorized share capital. Any sum recovered on items previously charged to the reserve fund shall be credited to such fund.
ii.The reserve fund shall not be utilized for investment, other than those allowed in the Cooperative Code. Such sum of the reserve fund in excess of the authorized sharecapital may be used at any time for any project that would expand the operations of the cooperative upon the resolution of the general assembly.	 ii. The reserve fund shall not be utilized for investment, other than those allowed in the Cooperative Code. Such sum of the reserve fund in excess of the authorized share capital may be used at any time for any project that would expand the operations of the cooperative upon the resolution of the general assembly.
iii.Upon the dissolution of the cooperative, the reserve fund shall not be distributed among the members. However, the general assembly may resolve:	 iii. Upon the dissolution of the cooperative, the reserve fund shall not be distributed among the members. However, the general assembly may resolve:
a.To establish usufructuary fund for the benefit of any federation or union to which the cooperative is affiliated; or	a. To establish usufructuary fund for the benefit of any federation or union to which the cooperative is affiliated; or
b.To donate, contribute or otherwise dispose of the amount for the benefit of the community where the cooperative operates. If the member could not decide on the disposition of the reserve fund, the same shall be given to the federation or union to which the cooperative is affiliated.	b. To donate, contribute or otherwise dispose of the amount for the benefit of the community where the cooperative operates. If the member could not decide on the disposition of the reserve fund, the same shall be given to the federation or union to which the cooperative is affiliated.